

the DIGGER

August Birthdays

Leroy Smith, 4th
Manley Branham, 9th
Renee' Snyder, 9th
Tim Bryant, 10th
Morns Barjibo, 15th
Joe Kent, 17th
Jeff Devore, 21st
Josie Burnsed, 24th
Kenneth Hurd, 30th

August Anniversaries

Tim Bryant, 1 yr
Jerry Davis, 30 yrs
Carl Harvey, 30 yrs
Keith Hatcher, 1 yr
David Hodges, 2 yrs
Joe Kent, 7 yrs
Ray Miller, 1 yr
James Minchey, 1 yr
John Patterson, 4 yrs
Paul Ritchie, 1 yr
Brian Rothfeldt, 9 yrs
Jerry Smith, 18 yrs
Alfred Weah, 2 yrs

Welcome one and all!

We would like to welcome the following employees to our AJJI family:



Jerry Burch, Scott Kirkland's crew
Robert Carter, Brian Millner's crew
Billy Gatlin, Brian Millner's crew
Michael Green, Vaughn Bigger's crew
Omer Ibrahim, Alan Howard's crew
Ronnie Kiper, Carl Harvey's crew
Allen Langford, Brian Millner's crew
Johnnie Markham, Brian Millner's crew
Joshua Markham, Joe Kent's crew
Brian Millner, Pipe Foreman
Steven Moore, Vaughn Bigger's crew
James Morgan, Mark Norman's crew
Doug Morns, Scott Kirkland's crew
Phillip Nipper, Donnie Griffis' crew
Brian Wright, Joe Kent's crew

Back to School

Watch the roads, our kids are headed back to school on August 23rd. Florida's governor Charlie Crist has reinstated the "Sales Tax Holiday." All school supplies, books, clothes and shoes that cost \$50 or less will be tax free from August 13th to August 15th.

Our schools have suffered major budget cuts and the cost will be transferred to the parents. Be prepared to spend more on classroom supplies.

Traffic will be heavier and kids will be out and about. Our children are our greatest asset. Please watch out for everyone's child. Good luck to all our children.



Equal Employment Opportunity Announcement

It is the policy of A.J. JOHNS, INC. that there not be any discrimination by virtue of race, religion, color, age, sex, national origin, disabilities or Vietnam Era and Special disabled Veterans status, in the functions of hiring, placement, upgrading, transfer or demotion. In addition, there shall not be any discriminatory practices in recruitment, advertising, or solicitation for employment, rates of pay or other forms of compensation, selection for training including apprenticeship, layoff or termination or treatment during employment.

Wanda Davis has been named the Equal Employment Opportunity Officer, for A.J. JOHNS, INC. and will have the responsibility for effectively administering and promoting any active program of equal employment opportunity within the company.

If at any time anyone feels he/she has been discriminated against because of sex, race, religion, color, age, national origin, disabilities or Vietnam Era and Social Disabled Veterans status, he/she should report this matter to:

Wanda Davis, AJ Johns Inc., 3225 Anniston Road, Jacksonville, FL 32246 904-641-2055 Ext 107



Jerry Davis - Grade Foreman Extraordinaire

Jerry Davis came to A J Johns, Inc. on August 12, 1980. Jerry had worked for Houdaille-Duval-Wright from 1973 to 1980. While Jerry was there he became proficient on pans, dozers, draglines, backhoes, loaders, motor graders, and box blades. He also operated the liquid asphalt truck. Houdaille closed its doors in the summer of 1980 and Jerry came to us in August.

Jerry worked hard to prove his worth to the company and in November of 1983 he was elevated to the position of grade foreman. Jerry continued quietly to excel and with his growing experience in the field made himself a valuable asset to the company. Jerry assumed the role as a site foreman running many projects from the ground up.

Through his personal growth Jerry has become a mentor and nurtured many young people, helping them to become good operators in their own rights. Jerry and people like him are what make A J Johns, Inc. the success that we are.



2 @ 30 years and still kickin'

Carl Harvey - Pipe Guru

Carl Harvey came to A J Johns, Inc. on August 18, 1980. He has been in the utility business for 39 years. He began his construction career in 1971 at Jax Utilities Construction as a laborer and over the time he was there he became a foreman. He left Jax Utilities in the summer of 1980 and became a foreman for A J Johns, Inc.

Carl was never satisfied to be an average pipe foreman and continued his efforts to learn all he could about the business. His willingness to learn and strive to be the best made him a "go to" guy when a project was complicated by site conditions or difficult situations. He always could be counted on to get the job done.



Carl has mentored many young men and helped make them into good and productive employees. Carl's dedication to his job and fellow workers has had a positive and lasting impact on our industry.

Update



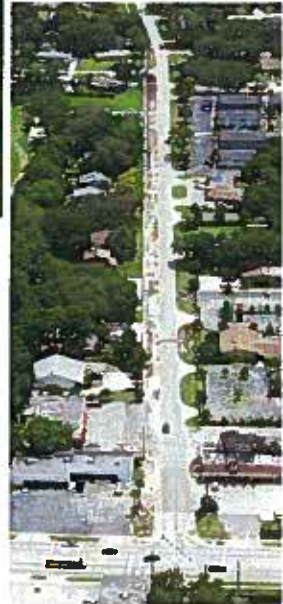
Forest Hammock

Work is in full swing at the Hammock. Jerry Davis' crew is on dirt, Vaughn Bigger's crew on pipe and Scott Kirkland's crew is lost in a hole somewhere.



Lowell Prison

Ernie Thomas' crew is on dress up and base. Mark Norman's crew is completing pipe work.



Dean Road

Alan Howard's crew and Carl Harvey's crew are all about the pipe for the storm drain and water.



NAS P-8A Training Facility

Dereck Sandbrook's crew is finishing the rock and Donnie Griffis' crew is going back for more pipe.



Touchton Road

Touchton is moving into Phase III, which includes the completion of all pipe work and the East-bound lane. John Blackmon's crew is on Grade and Corry Crews' crew is on Motor Grader.

Touchton Road



Bartram Substation

Bartram is in it's final stage and will be complete this month.

At the office and in the field

AJJI conducted several training sessions last month. The first was office safety. Who knew we had to be safe in the office. Then Ms. Wanda taught our 9th Street subs how to do FDOT Certified payrolls, so we can all get paid. We even had a couple of people attend the Trench & Shoring Competent Person Class.

We have been working on updating our training records. So watch out for the next rain day - you could be at the office getting trained. We will conduct new hire orientation, OSHA 10 and JEA Orientation. Our goal is to have all field employees OSHA and JEA certified.



Hurricane season is from June through November. This is the plan that AJJI is using to secure each jobsite as a storm approaches. Below that action plan is a Family Disaster Plan for you and your family. Familiarize yourself with both to be prepared for the storm.

Alerts

Alert I – Condition Yellow - This alert will be issued when a hurricane or severe storm is in the western Atlantic, Caribbean, or Eastern Gulf of Mexico. Action taken during Alert 1 will consist of overall job cleanup activities. Construction material and equipment will not be relocated at this time. In general, this alert is to identify locations for securing material, equipment, and to remove all trash and excess materials. It is also a notice to supervisory personnel to review the Hurricane and Severe Storm Plan.

Activities include:

- Pick up all loose trash and excess material in the work area.
- Check temporary storage trailers for proper tie down.
- Monitor the clean up.
- Review Purchase Control Log for material or equipment deliveries that may be affected by the storm.
- Review Progress Schedule for the affect storm may have on critical activities.
- Meet with appropriate owner representative to review and coordinate plan.

Alert II – Condition Orange – Hurricane or severe storm is making steady movement toward project area and a hurricane watch is issued by the U.S. Weather Bureau. In general, this alert consists of securing equipment and materials that cannot be practically moved. This procedure will be terminated at any point if it appears that the project is no longer under threat by storm.

- Locate and secure pumps and hoses for water removal.
- Check storm drainage systems for blockage.
- Fill and secure all fuel storage tanks.

Alert III – Condition Red –

- Final cleanup of all construction areas.
- All trash containers to be emptied and removed from work place.
- Secure all temporary toilets or have them removed by rental contractor.
- Earthmoving equipment or on-site vehicles to be located to high ground or lay down area with brakes set and locked.
- Backfill all pipe trenches or excavations for utility structures.
- Cover all open drainage structures and manholes, if applicable.
- Fill all on site drinking water containers and secure in safe location, if applicable.
- Remove all traffic control devices except for those that are used for detours or road closures. Place extra weight collars around barrels and sandbag barricades.
- Notify the project manager and the owner's representative when final preparations are completed.
- Evacuate the project site.



FAMILY DISASTER PLAN

- Discuss the type of hazards that could affect your family.
- Locate a safe room or the safest areas in your home for each hurricane hazard.
- Determine escape routes from your home and places to meet.
- Have an out-of-state friend as a family contact, so all your family members have a single point of contact.
- Make a plan now for what to do with your pets if you need to evacuate.
- Check your insurance coverage - flood damage is not usually covered by homeowners insurance.
- Stock non-perishable emergency supplies and a Disaster Supply Kit.
- Take First Aid, CPR and disaster preparedness classes.